



# “Partnering with you to propel and realise your business goals through great people”



particularly  
people

- ✓ Customised
- ✓ Flexible
- ✓ Practical
- ✓ Affordable
- ✓ Sustainable
- ✓ Inspirational

## Welcome to Particularly People!

**We are a fresh and dynamic human resources consulting company. Our partnership approach propels you to realise your business goals through great people.**

We provide specialised people management strategies, tools, processes and solutions for your business, which unleashes potential, creates growth and generates profitability.

### What makes us your 1st choice?

It is a combination of things such as the link we create between people and business performance, living our core values, consistency in delivering on our business promise, the commercial-mindedness we bring, the extensive people knowledge we have and, a real appreciation of your unique needs.

## Our Services

Particularly People partners with you under many different scenarios either on a retainer or hourly basis:

- Strategic human resource consulting
- Mergers, acquisitions and restructures
- Greenfield environment
- Outsourced human resource solutions
- Change and transition management
- Redundancy and outplacement
- In-house human resource management and support
- Project management of people initiatives
- Training and facilitation
- Mediation and issues resolution
- Coaching, buddying or mentoring line management and HR practitioners

### We can help you in any of the four key People Management Stages:

#### People Strategy & Design

**Strategy:** Business Strategy Plan and Implementation • Organisational Design & Structures • Employee Relations Change and Transition • HR Department Approach •  
**Design:** Policies and Procedures • Forms & Templates • HR Systems • HR Standards Review / Audit • Employment Contracts & Compliance • People Measures / KPIs • Awards and Workplace Agreements

#### Attract and Recruit

Recruitment • Branding • Assessment and Interview Processes • Job Analysis • Remuneration and Incentives • Induction • Workforce Planning • Job Position Success Profiles

#### Develop and Perform

Organisational Development • Needs Analysis • Learning and Development Solutions • Management and Leadership Programs Tailored Training Programs • Talent Management • Performance Feedback and Management • Coaching • Mentoring • Career Management • Succession Planning • Team Strengthening

#### Inspire & Retain

Culture and Values • Employee Climate Survey • Employee Assistance • Recognition Programs • Retention Strategies Employee Communication and Consultation • Flexible Work Options Diversity Management • Benefits • Workplace Safety & Environment

## Our Approach



## Our Promise

**This is our 10 point commitment to you during our business partnership...and we promise to stick by it !**

1. No matter how many clients we work with, you will be made to feel like the only client
2. A service and care ethos like no other
3. The first consultation is free...this is our way of understanding you better (ie. your needs, challenges, concerns, business dreams, culture, etc)
4. A written proposal is prepared in advance of work commencing for your approval within 3 days of meeting
5. A flexible hourly retainer fee structure designed to reflect the scope and complexity of work
6. An upfront price tag based on a cost conscious and low overhead model
7. Fresh solutions genuinely tailored to your organisation...and best practice shared where possible
8. Once appointed, we will come in at no charge for the first hour to 'meet and greet' people in your organisation
9. The comfort of extensive hands-on business experience...we understand what you are going through
10. To keep abreast of best practice, legislative changes, cutting edge solutions and the latest trends in people management

## For Further Information

I welcome you to contact me to see how we can assist you in your people management needs.

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